

The logo consists of the letters 'MPM' in a bold, white, sans-serif font, with a small '+' sign to the upper right. It is set against a blue circular background that is part of a larger graphic design of overlapping circles and dots.

Merit Point Management

An Innovative Way for Performance Management

What is MPM?

The MPM advocates the use of points to manage people, measure people's self-worth and evaluate their comprehensive performance, then link all kinds of materials and welfare with points.

Finally, people with high points get benefits, to stimulate people's initiative and fully mobilize their enthusiasm.

How MPM beneficial to the company?



Motivate the staff

After the management implements the MPM, points are linked with various benefits. Employees with high points can get more benefits. In order to gain more points, employees will take the initiative to work, change the attitude of "ask me to do" to "I will do".



Build healthy culture

After the introduction of the MPM all actions performed by employees can be evaluated by the addition or deduction of points and not money. This does not affect employee salaries, so everyone can accept the system. At the same time, through point deductions staff can accept the punishment and greatly enhance their operation.



Cultivate good habits of employees

After the implementation of the MPM, you can cultivate employees' good habits with bonus points, and restrain employees' bad habits with demerit points. Over time, the staff's good habit become more prevalent.



Build healthy company culture

The MPM leads to changes in employees' behaviour and habits by constantly rewarding and deducting points. A healthy corporate culture develops quickly, by the integration of the actions of employees.

MPM⁺

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Activities



Happy Meeting



Individual Performance - Trip



Carnival